

**Step-by step process for selection of Chairperson and Members of the CWC (Flow Chart)**

District wise vacancies to be prepared and advertisement published in State and national dailies including on the Website of the Social Welfare Department, Government of Bihar

Online application till the deadline

Online application on [jobs.scpshihar.in](http://jobs.scpshihar.in)

Eligibility criteria based Short listing (District-wise) and its publication on the website

Publication of total 5 final shortlists\* (District-wise) after consideration of objections

A list of (both hard/Soft Copy) Short listing candidate is to be made available to Selection Committee for consideration and final decision. (2 females, 1 SC/ST and 1 EBC/OBC from out of 5 members. The female members can be from SC/ST and EBC/OBC community, as the case may be.)

**Preparation of Shortlists\***

1. First shortlist of candidates who are P.G. degree in any discipline with at least seven years of experience of working with children in the field of Education, Health, Welfare Or Protection Activities.
2. Second shortlist of practising Psychologists, Psychiatrists, Sociologists and Law professionals with P.G. diploma in respective subjects.
3. Third shortlist of retired Judicial Officer or a retired Gazetted Officer from the Department of the State Government concerning Children's Development, Health, Protection and Education.
4. If suitable candidate is not available then candidates as per the provision of Bihar JJ Rule 2017, Rules 2(ii-a,b) shall be considered, Which mentioned para 4&5.  
 4. Fourth shortlist of candidates with graduate degree in Social Work/ Health/ Education /Psychology/ Sociology/ Rural Development / Women Studies/ Development Studies/ Public Administration and having at least five years of experience of working with children in the field of Education, Health, Welfare or Protection activities.
5. Fifth shortlist of candidates with graduate degree in any discipline along with Diploma or Certificate in Child Protection/ Counselling / Child Development/ Child Rights / Human Rights / Women Studies / Criminology / Anti Human Trafficking / Health or Public Health / Mental Health and having at least five years of experience of working with children in the field of Education, Health, Welfare or Protection activities.